EQUATORIAL PALM OIL

Mr Mark Wielga
Director
NomoGaia
730 17th St. Suite 925
Denver CO 80202
USA

21 October 2016

Dear Mr Wielga,

EQUATORIAL PALM OIL PLC ("EPO") CORRECTIONS TO NOMOGAIA DRAFT HUMAN RIGHTS RISK ASSESSMENT AND INVITATION TO SUBMIT A FORMAL PROMOPOSAL FOR SERVICES BY NOMOGAIA

Thank you for your letter dated 17 October 2016.

In our replies to you, we have sought to provide details and factual workings-out of why we disagree with many of your statements. Our objective was not to regress into "self-serving.....corporate communications," but to address each of your concerns factually and/or request further detail from you where we have received no facts to support your conclusions.

For example, my request for more detail and information regarding the workings for the minimum wage is a genuine request, as we would like to contrast your view with that of our consultants CSR21.

We are also naturally interested in the detail and the thinking behind the methods you use to reach your conclusions. We understand from your previous correspondence that yours is a pilot methodology; we are always very interested in these types of resources and their potential to help us remain a responsible, sustainable company in the future. We would also like to be informed of the results of any monitoring and evaluation you do on this methodology as you develop it into a finished product.

In recent years, EPO has strived to be open and cooperative, and to take a responsible approach to all contact concerning our human, environmental and community impacts. We sincerely hope our correspondence and communications with you to date have reflected this.

By means of this message we would again like to request more factual detail on the outstanding questions detailed in our letter of 7 October 2016. This is so we can take action to address the concerns you have raised. Questions covered:

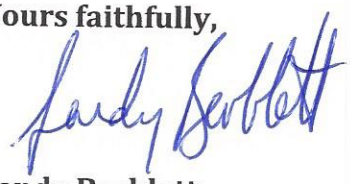
1. Your accounts of unsafe health and safety practices, together with any images/documents
2. Your statistics and data relating to employee/contractor numbers at other plantations
3. Your assessment methods regarding benefits to community members
4. Full personal testimony from you on witnessing any child labour. This is an extremely serious allegation – we have actually commenced processes to examine your allegations and need the detail we have requested, so we ask once again that you help us investigate this with some urgency.

We also attach to this letter some pages from your latest report highlighting typos or other facts that can be verified from the EPO website.

We have copied in the Business and Human Rights Resource Centre and would like to stress that we are open to answer any queries they may have about your report.

Finally, we ask respectfully that you provide us with a final copy of the report once ready for publication.

Yours faithfully,



Sandy Barblett
General Manager - Commercial